

PIEp Research School and the CIG - Cognitive Aspects of Innovation - proudly presents

Marianne Döös

“Competence and Learning in Organizations”

20th of March, 10.00-12.00

Place: KTH, Stockholm (room to be decided)

Please let us know if you wish to participate.
Send an email not later than the 6th of March to:
magnus.olsson@design.lth.se

Marianne Döös works at the Department of Education at Stockholm University and is Adjunct Professor in Educational Psychology within the field of organization pedagogies at Lund University, Sweden. Her research deals with the processes of experiential learning in contemporary settings, on individual, collective and organizational levels. Topical issues concern interaction as carrier of competence in relations, shared or joint leadership, conditions for competence in work-life and organizational change and development. The aims of which are to generate theory within organization pedagogies and to subject outcomes to empirical investigation. Döös is the author or co-author of many articles and books. Some recent publications in the English language: Functioning at the edge of knowledge – a study of learning processes in new product development (2004), Organizational learning. Competence-bearing relations and the breakdowns of workplace relations (2007) and Competent web dialogue: Thoughts linked in digital conversations (2007).

The lecture “Competence and learning in organizations” on March 20th has its focus on competence at individual as well as at organizational level. The point of departure is the individual learning through experience whereas the continuation concerns organizational learning. The idea is to present theory and concepts that can function as lenses in understanding how learning and competence development at workplaces are hindered and facilitated.



CAI – Cognitive Aspects of Innovation